**The Diversity Beads Activity[[1]](#footnote-1)**

The bead diversity exercise is to accompany the WOC allies project powerpoint as a tool to encourage interactive dialogue and activities during the presentation. The instructions are as follows:

Each person is given several clear plastic cups and is sat in small groups around a bowl full of different colored beads, each representing a different race/ethnicity.

Black=African American

Gold=Hispanic

White=Caucasian

Red=Native American

Brown=Indian (Asian)

Yellow=Asian

Others as deemed appropriate

For each question below, participants place one bead in their bag as a response. This activity is to show the diversity of people they may interact with daily in their departments and work space and have been exposed to in the past, and to encourage participants to explore relationships with faculty, staff, and co-workers of varying ethnic backgrounds **while at work.**

1) Who do you take to lunch from the department/office?

2) Who are your closest friends?

3) Who are your neighbors?

4) Who teaches your children?

5) Who addresses your health needs?

6) Who address your legal needs?

7) What is the majority ethnic make-up of your friends?

8) What is the majority ethnic make-up of the people your parents last had over for dinner?

\*\*Please feel free to add additional questions depending on the group you are addressing.

1. The beads activity has been adapted from the Oakland University website <http://www.oakland.edu/upload/docs/Instructor%20Handbook/Global%20Beads%20Activity.pdf> [↑](#footnote-ref-1)